

CORRIGENDUM-3

This Corrigendum No. 3 dated 08.02.2024 to GeM Bid No. GEM/2024/B/4457716 for **“Certification for Integrated Management System under ISO:9001-2015 for Quality Management System, ISO:14001-2015 for Environment Management System and ISO: 45001-2018 for Occupational Health & Safety Management System”** is issued to notify the following:

(1) Clause No. 1.1.3(b) of the BEC-BRC has been amended as below:

Existing Clause No. 1.1.3 (b)	Revised Clause No. 1.1.3 (b)
<p><i>The Lead Auditors should be certified from a recognized agency e.g. IRCA (International Register of Certificated Auditors)/IAF (International Accreditation Forum). For this purpose, the Lead Auditors should have undergone IRCA/IAF approved training program from a recognized agency.</i></p> <p><i>Bidder shall submit documentary evidence in this regard.</i></p>	<p><i>The Lead Auditors should be certified from a recognized agency e.g., IRCA (International Register of Certificated Auditors) / NBQP (National Board for Quality Promotion) / IAF (International Accreditation Forum) / Exemplar Global. For this purpose, the Lead Auditors should have undergone IRCA</i></p> <p><i>/ NBQP / IAF / Exemplar Global approved training program from a recognized agency. Bidder shall submit documentary evidence in this regard.</i></p>

(2) Annexure-IV to SCC (Section-II of STC) has been amended and attached herewith:

(3) The Bid Closing Date of the tender has been amended as: **16.02.2024 (14.00 Hrs).**

(4) The Bid Opening Date of the tender has been amended as: **16.02.2024 (14.30 Hrs).**

The amendment mentioned herein shall prevail over the contradictory clauses in the NIT. All others terms and conditions of the Bid Document remain unchanged. Details can be viewed at www.oil-india.com.

SR. OFFICER - CONTRACTS (S)

PRE QUALIFICATION CRITERIA (PQC)

BID EVALUATION CRITERIA (BEC) – BID REJECTION CRITERIA (BRC)

BID EVALUATION CRITERIA (BEC):

The bid shall conform to the specifications and terms and conditions given in the Bidding Documents. Bids will be rejected in case material and services offered do not conform to the required parameters stipulated in the technical specifications. Notwithstanding the general conformity of the bid to the stipulated specifications, the following requirements will have to be particularly met by the Bidders without which the same will be considered as non-responsive and will not be considered for evaluation. All the documents related to BEC shall be submitted along with the Technical Bid.

1.0 ELIGIBILITY CRITERIA:

The bidder must be incorporated in India and must maintain more than 20% local content (LC) for the offered services to be eligible to bid against this tender.

Regarding calculation of local content and submission of documents during bidding & execution of contracts, provision of Purchase preference policy linked with Local Content (PP-LC) notified vide Letter No. **FP-20013/2/2017-FP-PNG** dated **17.11.2020** by-MoPNG (including subsequent amendments thereof, if any) shall be applicable.

If such local content is not maintained during execution of contract, OIL reserves the right to invoke the Performance Securities submitted by the bidding and supporting companies, in addition to resorting to other options as may be deemed appropriate.

Whether **or not** the bidders want to avail PP-LC benefit against this tender, it is mandatory for them to meet the following at the bidding stage:

(a) The bidder must provide the **percentage (%) of local content** in their bid, without which the bid shall be summarily rejected being non-compliant.

(b) The Bidder shall submit an undertaking from the authorised signatory of bidder having the Power of Attorney along with the bid specifying the LC Percentage and such undertaking shall become a part of the contract, if awarded [Format enclosed as Proforma-XIV].

(c) Bidder to submit a copy of their Certificate of Incorporation/registration in India.

1.1 TECHNICAL EVALUATION CRITERIA:

1.1.1 Bidder must have experience of successfully completing **‘SIMILAR WORK’** through Single or Multiple Contract during the last 07 (Seven) years

reckoned from the original bid closing date in Central or State PSUs/Central or State Government Organization/Public Limited Company.

1.1.2 Bidder should have valid accreditation from an accreditation board who is a member of IAF for ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

- a) Documentary evidence of valid accreditation is required to be submitted by the bidder for carrying out ISO 9001: 2015, ISO 14001:2015 & ISO 45001:2018 accreditation along with the bid. The accreditation certificates should clearly indicate the certification body's name, accreditation number, date of issue, and expiry date.
- b) The validity of such accreditation shall be till the completion of contract. If the accreditation is expiring during the contract, the bidder shall submit an undertaking along with the bid confirming the renewal of accreditation before its expiry.
- c) Any bids submitted by an agency on behalf of training provider and /or certification agency shall not be acceptable and shall be summarily rejected.

1.1.3 Experience of Lead Auditors

The Lead Auditors to be deployed by the Certification agency should fulfil the following requirements and an undertaking to this effect must be submitted by the bidder for the following requirements along with the bid:

- a) The Bidder should have minimum 10 (ten) Lead Auditors as permanent employees with minimum three (03) years of experience and minimum sixty (60) Mandays Audit in auditing of ISO certifications based on ISO 9001:2015, ISO 14001: 2015 and ISO 45001:2018 or their earlier versions. The Lead Auditors shall be permanent employee of the bidder for a period of not less than two (02) years. The experience period of Lead Auditors shall be reckoned from the original bid closing date of the tender. The bidder has to submit an undertaking in this regard.
- b) The Lead Auditors should be certified from a recognized agency e.g., IRCA (International Register of Certificated Auditors) / NBQP (National Board for Quality Promotion) / IAF (International Accreditation Forum) / Exemplar Global. For this purpose, the Lead Auditors should have undergone IRCA / NBQP / IAF / Exemplar Global approved training program from a recognized agency. Bidder shall submit documentary evidence in this regard.
- c) Copies of CV of Lead Auditors along with documentary evidence for qualifications and experience certificates duly certified by the Service Provider shall be submitted along with the bid.

In this regard, bidder is required to fill the attached **Annexure-A**.

Note: Bidder to submit undertaking that the successful bidder shall deploy the same Lead Auditors proposed to be deployed as per the offer. However, due to any exigency, if a substitute is being deployed then prior approval from OIL shall be obtained beforehand for such Lead Auditors who shall have similar or better qualification, experience, suitability and familiarity that was offered at the time of tender evaluation.

Notes to BEC Clause No. 1.1.1:

A. " **SIMILAR WORK** " mentioned in Clause No. 1.1.1 means “providing certification services in each category i.e., ISO:9001-2015 for Quality Management System, ISO:14001-2015 for Environment Management System and ISO: 45001-2018 for Occupational Health & Safety Management System”.

B. For proof of requisite Experience (refer Clause No. 1.1.1), the following documents / photocopy (self-attested / attested) must be submitted along with the bid:

(i) Contract document/ Letter of Intent (LOI)/Letter of Award (LOA)/ Work Order (WO) showing detailed scope of work in line with Clause 1.1.1 above,

AND

(ii) Job Completion Certificate showing:

- (a) Gross value of job/quantity done
- (b) Nature of job done and Work order no. / Contract no.
- (c) Contract period and date of completion

OR

SES (Service Entry Sheet) / Certificate of Payment (COP) issued by the company indicating the following:

- (a) Work order no. / Contract no.
- (b) Gross value of jobs/quantities done
- (c) Period of Service
- (d) Nature of Service

C. Only Letter of Intent (LOI)/Letter of Award (LOA), or Work Order(s) are not acceptable as evidence.

D. In case requisite experience is against **OIL's Contract**, bidder shall only be required to categorically specify OIL's Contract Number and date.

E. Mere award of contract(s) will not be counted towards experience. Successful completion of the awarded contract(s) to the extent of volume/value/quantity/period, as stipulated under Clause No. 1.1.1 will only be treated as acceptable experience.

F. Following work experience will also be taken into consideration:

(a) If the prospective bidder is executing '**SIMILAR WORK**' which is still running and the contract volume/value/quantity/period executed prior to original bid closing date is equal to or more than the minimum prescribed value in the BEC.

- (b) In case the start date of the requisite experience is beyond the prescribed 07 (seven) years reckoned from the original bid closing date but completion is within the prescribed 07 (seven) years reckoned from the original bid closing date.
- (c) If the prospective bidder has executed a contract in which '**SIMILAR WORK**' is a component of the contract.
- In case the document submitted as per **Para B** above, are not sufficient to establish the volume/value/quantity/period of the '**SIMILAR WORK**' against **Para F (a), (b) & (c)** above the bidder shall also have to submit the breakup of the works executed under such contract(s) clearly indicating the value / quantity / period of '**SIMILAR WORK**' which should be certified by the end user or a certificate issued by a practicing Chartered / Cost Accountant Firm (with Membership Number & Firm Registration Number).
- G. Experience of executing '**SIMILAR WORK**' through 'sub-contracting' shall not be considered for evaluation.
- H. '**SIMILAR WORK**' executed by a bidder for its own organization / subsidiary cannot be considered as experience for the purpose of meeting BEC.
- I. Any Bidder, if participated in the tender as Joint Venture, Consortium and through any other arrangement like MOU with another party, such offers shall not be considered for evaluation.

1.2 FINANCIAL EVALUATION CRITERIA:

- 1.2.1** Annual Financial Turnover of the bidder in any of preceding 03 (three) financial years, reckoned from the original bid closing date should be **Rs. 15,66,000.00 (Fifteen Lakh Sixty-Six Thousand)** only.

NOTE: Annual Financial Turnover of the bidder from operations shall mean: "Aggregate value of the realisation of amount made from the sale, supply or distribution of goods or on account of services rendered, or both, by the company (bidder) during a financial year" as per the Companies Act, 2013 Section 2 (91).

- 1.2.2 Net worth** of bidder must be positive for preceding financial/ accounting year.

NOTE: The Net worth to be considered against the clause above, should be read in conjunction with the definition of Net worth as mentioned in Section 2 (57) of The Companies Act, 2013. Net worth shall mean: "Share capital + Reserves created out of profits and securities Premium – Aggregate value of accumulated losses (excluding revaluation reserves) – deferred expenditure – Miscellaneous Expenditure to the extent not written off and carried forward Loss - Reserves created out of write back of depreciation and amalgamation".

Notes to BEC Clause No. 1.2:

A. For proof of Annual Turnover & Net worth any one of the following document must be submitted along with the bid:

(i) A certificate issued by a practicing Chartered /Cost Accountant* (with Membership Number and Firm Registration Number), certifying the Annual turnover & Net worth as per format prescribed in **PROFORMA - X**.

OR

(ii) Audited Balance Sheet along with Profit & Loss account.

Note: Mention of UDIN (Unique Document Identification Number) is mandatory for all Certificates issued w.e.f. February 1, 2019 by Chartered Accountant in Practice.

B. Considering the time required for preparation of Financial Statements, if the last date of preceding financial/accounting year falls within the preceding six months/within the due date for furnishing of audit report as per Section 139(1) of IT Act, 1961 (read along with latest circulars/notifications issued by CBDT from time to time) reckoned from the original bid closing date and the Financial Statements of the preceding financial/accounting year are not available with the bidder, then the financial turnover of the previous three financial /accounting years excluding the preceding financial/accounting year will be considered. In such cases, the Net worth of the previous financial/accounting year excluding the preceding financial/accounting year will be considered. However, the bidder has to submit an undertaking in support of the same along with their technical bid as per **PROFORMA-IX**.

C. In case the bidder is a Central Govt. organization / PSU /State Govt. organization / Semi-State Govt. Organization or any other Central / State Govt. Undertaking, where the auditor is appointed only after the approval of Comptroller and Auditor General of India and the Central Government, their certificates may be accepted even though FRN is not available. However, bidder to provide documentary evidences for the same.

D. In case the bidder is a Government Department, they are exempted from submission of documents mentioned under para **A.** and **B.** above.

2.0 COMMERCIAL EVALUATION CRITERIA:

2.1 The bids are to be submitted in **Single stage under Two Bid System** i.e. Un-priced Techno-Commercial Bid and Price Bid together. The Un-priced techno-commercial bid (or Technical bid) must comprise of all the technical documents substantiating the previous experience, financial & technical credentials of the bidder and any other document as asked for in the bid document. **There should not be any indication of price in the Technical bid; otherwise, the bid shall be rejected straightway**

2.2 Bidders must fill the '**PRICE BIDDING FORMAT / FINANCIAL DOCUMENT**' and compute all-inclusive (including GST) bid value. This all-inclusive (including GST) bid value is to be entered against the 'OFFER PRICE' field in the GeM portal. The duly filled '**PRICE BID / FINANCIAL DOCUMENT**' in electronic form must be submitted by the bidders through GeM Portal only along with the Financial Bid. Any Financial Bid without the duly filled Price Bid may be liable for rejection.

Note: The breakup of the quoted/offered price i.e., the duly filled Price Bid Format MUST NOT be uploaded with the technical bid; otherwise, the bid shall be rejected straightway.

2.3 The price quoted by the successful bidder must be firm during the performance of the contract and not subject to variation on any account except as mentioned in the bid document. Any bid submitted with adjustable price quotation other than the above will be treated as non-responsive and rejected.

2.4 Bid Security in Original shall be furnished as a part of the Technical Bid and shall reach the office of CGM- Contracts, OIL at Duliajan on or before **14:15 Hrs (IST)** on the bid closing date. A scanned copy of the bid security shall however be uploaded in GeM portal along with the Technical Bid. The amount of Bid Security shall be **₹ 2,51,000.00**. Bid Security should be valid for a minimum period of **180 days** from original bid closing date. Bid without proper & valid Bid Security will be rejected. Bidders may please refer to ITB Clause No. 9.0. Exemption from submission of bid security shall be governed by the relevant provisions of GeM GTC.

2.5 Any bid received in the form of Physical document / Telex / Cable / Fax / E-mail will not be accepted.

2.6 Bids shall be typed or written in indelible ink.

2.7 Bids shall contain no interlineations, erasures or overwriting except as necessary to correct errors made by bidder, in which case such corrections shall be initialed by the persons(s) signing (digitally) the bid. However, white fluid should not be used for making corrections. Any bid not meeting this requirement shall be rejected.

2.8 Any bid containing false statement will be rejected and action will be taken by Company as per Bid Document.

2.9 Bid received with validity of offer less than **120 (One Hundred Twenty) days** from the date of Technical Bid opening will be rejected. Bidder must submit a declaration regarding bid validity as per the format prescribed in **PROFORMA-I**.

2.10 Bidder must accept and comply with the following provisions as given in the Tender Document in toto, failing which offer will be rejected:

- (i) Firm price
- (ii) EMD/ Bid Bond
- (iii) Period of validity of Bid
- (iv) Price Schedule
- (v) Performance Bank Guarantee / Security deposit
- (vi) Delivery / Completion Schedule
- (vii) Scope of work
- (viii) Guarantee of material / work
- (ix) Liquidated Damages clause
- (x) Tax liabilities
- (xi) Arbitration / Resolution of Dispute Clause
- (xii) Force Majeure
- (xiii) Applicable Laws
- (xiv) Specifications
- (xv) Mobilization Period
- (xvi) Integrity Pact

2.11 There should not be any indication of price in the Un-priced Techno-Commercial Bid. A bid will be straightway rejected if this is given in the Unpriced Techno-Commercial Bid.

2.12 The Integrity Pact is applicable against this tender. OIL shall be entering into an Integrity Pact with the bidders as per format enclosed vide **PROFORMA-XIII** of the tender document. This Integrity Pact proforma has been duly signed by OIL's competent signatory. The proforma must be returned by the bidder (along with the Un-priced Techno-Commercial Bid) duly signed (digitally) by the same signatory who signed the bid, i.e., who is duly authorized to sign the bid. Uploading the Integrity Pact with digital signature will be construed that all pages of the Integrity Pact have been signed by the bidder's authorized signatory who sign the Bid.

2.13 Bidder must neither be bankrupt nor undergoing any insolvency resolution process or liquidation or bankruptcy proceeding under any law. In this regard, bidder must submit a declaration/undertaking about their financial standing as per **PROFORMA – XVII** of the tender.

2.14 Any bidder who are on Holiday list/Delisted/Blacklisted/Debarred/Suspension list of OIL on due date of submission of bid/ during the process of evaluation of bids, the offers of such bidders shall not be considered and will be straightaway rejected. In this regard, the bidders must submit a declaration as per **PROFORMA –XVIII** of the tender.

3.0 PRICE EVALUATION CRITERIA:

3.1 Both Technical & Price bid will be opened on scheduled Bid opening date & time. However, Price bids shall be evaluated of only the techno-commercially acceptable bidders, whose bids have been found to be substantially responsive. A substantially responsive bid is one that meets the terms and

conditions of the Tender and / or the acceptance of which bid will not result in indeterminate liability on OIL.

- 3.2** It is to be clearly understood that the assumptions made in respect of the quantities for various operations are only for the purpose of evaluation of the bid and the Contractor will be paid on the basis of the actual number of days/parameters, as the case may be.
- 3.3** Bidders are required to quote for all the items as per Price Bid Format/BOQ. In case the bidder does not quote against any of the line items, the total bid value shall be considered as inclusive of the cost of the service/item.
- 3.4** The bidders are advised not to offer any discount / rebate separately and to offer their prices in the Price Bid Format after considering discount / rebate, if any.
- 3.5** Conditional and unsolicited discount will not be considered in evaluation. However, if such bidder happens to be the lowest recommended bidder, unsolicited discount without any condition will be considered for computing the contract price.
- 3.6** **The inter-se-ranking of the techno-commercially qualified bidders will be determined on overall lowest cost basis (L-1 offer) i.e. considering the Total quoted price inclusive of all liabilities and GST (CGST & SGST / UTGST or IGST) mentioned in the "OFFER PRICE" field of GeM portal.**
- 3.7** Service is not splittable. Based on the evaluation of techno-commercially qualified bidders, the entire scope of service will be awarded to the L-1 bidder only.
- 3.8** In case of identical overall lowest offered rate by more than 01 (one) bidder, the selection will be made in accordance with GeM GTC.
- 3.9** Quoted unit rates against each Line Item of the price bidding format shall be considered only upto 02 (two) decimal places without rounding off for evaluation.
- 3.10** OIL will prefer to deal with registered bidder under GST. Therefore, bidders are requested to get themselves registered under GST, if not registered yet. However, in case any unregistered bidder is submitting their bid, their prices will be loaded with applicable GST while evaluation of bid. Where OIL is entitled for input credit of GST, the same will be considered for evaluation of bid as per evaluation methodology of tender document.
- 3.11** When a bidder mentions taxes as extra without specifying the rates & amount, the offer will be loaded with maximum value towards taxes received against the tender for comparison purposes. If the bidder emerges as lowest bidder after such loading, in the event of order on that bidder, taxes

mentioned by OIL on the Purchase Order/Contracts will be binding on the bidder.

3.12 Input Tax Credit on GST (Goods & Service Tax) for this service is NOT available to OIL & the bids will be evaluated based on total price including GST.

3.13 In case the GST rating of Contractor on the GST portal / Govt. official website is negative / black listed, then the bids may be rejected by OIL. Further, in case rating of bidder is negative / black listed after award of work for supply of goods / services, then OIL shall not be obligated or liable to pay or reimburse GST to such Contractor and shall also be entitled to deduct / recover such GST along with all penalties / interest, if any, incurred by OIL.

4.0 GENERAL:

4.1 In case bidder takes exception to any clause of bidding document not covered under BEC-BRC, then the Company has the discretion to load or reject the offer on account of such exception if the bidder does not withdraw / modify the deviation when / as advised by company. The loading so done by the company will be final and binding on the bidders. No deviation will however be accepted in the clauses covered under BEC-BRC.

4.2 To ascertain the substantial responsiveness of the bid the Company reserves the right to ask the bidder for clarification in respect of clauses covered under BEC-BRC also and such clarifications fulfilling the BEC-BRC clauses in toto must be received or before the deadline given by the company, failing which the offer will be will be evaluated based on the submission. However, mere submission of such clarification shall not make the offer responsive, unless company is satisfied with the substantial responsiveness of the offer.

4.3 If any of the clauses in the BEC-BRC contradict with other clauses of bidding document elsewhere, the clauses in the BEC-BRC shall prevail.

4.4 Bidder(s) must note that requisite information(s) / financial values etc. as required in the BEC-BRC & Tender must be clearly understandable from the supporting documents submitted by the Bidder(s); otherwise Bids shall be rejected.

4.5 OIL will not be responsible for delay, loss or non-receipt of applications for participating in the bid sent by mail and will not entertain any correspondence in this regard.

4.6 The originals of such documents [furnished by bidder(s)] shall have to be produced by bidder(s) to OIL as and when asked for.

5.0 PURCHASE PREFERENCE TO MSE BIDDERS:

Purchase Preference to Micro and Small Enterprises is applicable for this tender.

5.1 Documentation required to be submitted by MSEs: Categorization and various criteria applicable to MSE bidders shall be guided by the Gazette Notification No. CG-DL-E-26062020-220191 dated 26.06.2020 issued by MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES.

Bidder claiming the MSE status (MSE-General, MSE-SC/ST, MSE-Woman) against this tender has to submit Udyam Registration Number with Udyam Registration Certificate along with the technical bid for availing the benefits applicable to MSEs:

Note: In case bidding MSE is owned by Schedule Caste or Schedule Tribe or Woman entrepreneur, valid documentary evidence issued by the agency who has registered the bidder as MSE owned by SC/ST/Woman entrepreneur should also be enclosed.

6.0 PURCHASE PREFERENCE POLICY (PPP-MII):

Purchase preference under Public Procurement (Preference to Make in India) Order, 2017 of Department for Promotion of Industry and Internal Trade (DPIIT), Govt. of India and as amended time to time with modifications as notified vide MoPNG Order No. FP-20013/2/2017-FP-PNG-Part (4) (E-41432) dated 26th April 2022 (including subsequent amendments thereof, if any) shall be applicable for this Tender. Bidders are advised to check the provisions of the said notifications for their eligibility to bid and seek benefits for Purchase preference, accordingly. The margin of purchase preference shall be 20%.

7.0 CONCURRENT APPLICATION OF PURCHASE PREFERENCE POLICIES:

The service is non-splitable i.e., single contract shall be awarded for the entire scope of work under this tender, subject to concurrent application of Public Procurement Policy for MSE Order 2012 and PP(MII) Order 2017 as per Order No. F.1/4/2021- PPD dated 18.05.2023 issued by Public Procurement Division, Department of Expenditure, Ministry of Finance, Govt. of India and any subsequent amendment thereto. Bidders are advised to refer to the said Order for further detail.

8.0 FURNISHING FRAUDULENT INFORMATION/DOCUMENT:

Bidders should note that the Company (OIL) may verify authenticity of all the documents/certificates/information submitted by the bidder(s) against the tender. In case at any stage of tendering process or Contract execution etc., if it is established that bidder has submitted forged documents / certificates / information towards fulfilment of any of the tender/contract conditions, Company shall immediately reject the bid of such bidder(s) or cancel / terminate the contract besides taking action as per OIL's Banning Policy, available in the OIL's website. Accordingly, service provider/vendor to submit the Undertaking of authenticity of information/documents submitted as per **PROFORMA-VIII**.

- 9.0** Bidders should submit an Undertaking that their bid is compliant to Order No. F. 7/10/2021-PPD (1) dated 23.02.2023 issued by Ministry of Finance, Department of Expenditure, Public Procurement Division, Govt. of India (including subsequent amendments thereto, if any), regarding restrictions on procurement from a bidder of a country which shares land border with India.
- 10.0** Bidders have to submit a declaration as per the format prescribed in **PROFORMA-XII** regarding compliance of safety measures alongwith the technical bid.
- 11.0** **CHECKLIST FOR BEC-BRC:** Enclosed as **TECHNICAL EVALUATION SHEET (PROFORMA-XV)** and **COMMERCIAL CHECK-LIST (PROFORMA-XVI)**. To be submitted along with the technical bid.
- 12.0** **AWARD OF CONTRACT:** The contract for hiring of the tendered services shall be awarded as per the **Concurrent Application of Public Procurement Policy for MSE order 2012 and PP (Preference to Make in India) Order, 2017, vide Circular No. F.1/4/2021-PPD** dated **18.05.2023** issued by Public Procurement Division, Department of Expenditure, Ministry of Finance, Govt. of India and any subsequent amendment thereof.
- 13.0** **COMPLIANCE OF THE COMPETITION ACT, 2002:** The bidder shall strictly comply with the provisions of the Competition Act, 2002, more particularly, Section-3 of the Act. Any violation the provisions of the Act shall attract penal action under the Act.

***** **End of PQC** *****

DETAILS OF UNITS & SUB-UNITS FOR SAMPLING OF AUDIT

Sl No.	Unit for Certification	No. of sub units Phase-I Completion	No. of sub units to be considered (*sampling)					No. of sub units Phase-II Completion	No. of sub units to be considered (*sampling)				
1													
			Type	Total Sub Units	Company Manpower	Contractual Manpower	Sampled Sub units		Type	Total Sub Units	Company Manpower	Contractual Manpower	Sampled Sub units
1	Oil India Limited												
2	Central Asset	8	OCS	4	91	40	2	22	OCS	6	157	62	3
			GCS	4	24	8	2		GCS	5	30	10	3
			FGS	0	NIL	NIL	0		FGS	1	1	29	1
			EPS	0	NIL	NIL	0		EPS	3	36	12	2
			QPS	0	NIL	NIL	0		QPS	6	36	18	3
			ETP	1	1	1	1		ETP	1	1	30	1
			Total	8	115	48	4		Total	22	261	161	13
			Total Manpower				163		Total Manpower				422
3	Eastern Asset	5	OCS	3	72	31	2	5	OCS	1	32	12	1
			GCS	2	13	20	2		GCS	1	15	4	1
			FGS	0	NIL	NIL	0		BUS	2	30	15	2
			EPS	0	NIL	NIL	0		EPS	0	NIL	NIL	0
			QPS	0	NIL	NIL	0		FGS	1	6	2	1
			Total	5	85	51	4		Total	5	83	33	5
			Total Manpower				136			Total Manpower			
4	Western Asset	4	OCS	2	60	20	2	13	OCS	6	142	70	3
			GCS	2	27	9	2		GCS	5	35	10	3
			FGS	0	NIL	NIL	0		FGS	0	NIL	NIL	0
			EPS	0	NIL	NIL	0		EPS	1	15	6	1
			QPS	0	NIL	NIL	0		QPS	1	15	6	1
			Total	4	87	29	4		Total	13	207	92	8
			Total Manpower				116			Total Manpower			
5	Drilling Operation	4			Company Manpower	Contractual Manpower		7			Company Manpower	Contractual Manpower	
					184	246	2				188	478	3
			Total Manpower				430		Total Manpower				666
6	Workover Operation	5			Company Manpower	Contractual Manpower		5			Company Manpower	Contractual Manpower	
					84	52	3				5	220	3
			Total Manpower				136		Total Manpower				225
7	Production Service Support	2			Company Manpower	Contractual Manpower		4			Company Manpower	Contractual Manpower	
					109	96	2				66	92	2
			Total Manpower				205		Total Manpower				158
8	Gas Management Services	1			Company Manpower	Contractual Manpower		0			Company Manpower	Contractual Manpower	
					6	59	1				NIL	NIL	0
			Total Manpower				65		Total Manpower				NIL
9	LPG Plants	2			Company Manpower	Contractual Manpower		0			Company Manpower	Contractual Manpower	
					100	21	2				NIL	NIL	0
			Total Manpower				121		Total Manpower				NIL
10	Fire Stations	2			Company Manpower	Contractual Manpower		0			Company Manpower	Contractual Manpower	
					79	NIL	2				NIL	NIL	0
			Total Manpower				79		Total Manpower				NIL
11	Rajasthan Fields	1			Company Manpower	Contractual Manpower		1			Company Manpower	Contractual Manpower	
					8	58	1				5	100	1
			Total Manpower				66		Total Manpower				105
12	Power Stations	0			Company Manpower	Contractual Manpower		2			Company Manpower	Contractual Manpower	
					NIL	NIL	0				50	32	2
			Total Manpower				NIL		Total Manpower				82
13	Geophysics	1			Company Manpower	Contractual Manpower		1			Company Manpower	Contractual Manpower	
					40	19	1				40	19	1
			Total Manpower				59		Total Manpower				59
14	Medical Services	0			Company Manpower	Contractual Manpower		1			Company Manpower	Contractual Manpower	
					NIL	NIL	0				162	27	1
			Total Manpower				NIL		Total Manpower				189
	Total	35					26	61					39

*Sampling refers to the method mentioned in IAF MD 1:2018.